(Brief) Personal Profile of Nominated Director Candidate

Enclosure 3

Name Leet Name	· Miss Deengnoner D	o onklum
Name - Last Name Age (As of April 2024)	: Miss Peangpanor B : 58 Years 1 month	
Proposed Position	: Director	
Education:		econd Class Honor), Chulalongkorn University
		siness Law), Chulalongkorn University
		M.), Columbia University School of Law, New York, USA
Training Program:		ram, Class 33/2024, Capital Market Academy (CMA)
Training Program.		
		aking of the Digital Board, Batch 2, Thailand Management Association (TMA)
	-	am in Energy Literacy for a Sustainable Future, Class 15, Thailand Energy Academy
		oment Program (LDP 3) Class 4/2019, PTT Leadership and Learning Institute
	Justice (TIJ)	am the Rule of Law & Development, (TIJ RoLd), class 3, Thailand Institute of
	: TIJ Workshop for Er	nerging Leaders on the Rule of Law and Policy, class 3, Thailand Institute of
	Justice (TIJ)	
	: Certificate in Anti-Co	prruption Strategic Management for Senior Executives, Class 9/2018,
	Office of the Nation	al Anti-Corruption Commission (NACC)
	: TLCA Executive De	velopment Program Class 1/2008, Thai Listed Companies Association
Director Training Program	n (Thai Institute of Direc	ctors Association: IOD)
	: Director Certificatio	n Program (DCP), Class 7/2001
	: Anti-Corruption: The	e Practical Guide (ACPG), Class 38/2017
	: Ethical Leadership	Program (ELP), Class 15/2019
	: Risk Management P	rogram for Corporation Leaders (RCL), Class 18/2019
	: Board Nomination a	and Compensation Program (BNCP), Class 7/2019
Present Positions:		
Board Member / Manage	ement in <u>Listed C</u> ompan	y on the Stock Exchange of Thailand: 2 Companies
	: 2021 – Present	Director / Member of the Risk Management Committee,
		IRPC Public Company Limited
	: 2017 – Present	Senior Executive Vice President, Office of General Counsel,
		PTT Public Company Limited
Deard Mamber / Managa	ment in Nen Listed Cor	nnony on the Steely Evolution of Theilands & Companies
Doard Member / Manage	: 2023 – Present	npany on the Stock Exchange of Thailand: 5 Companies Director / Member of the Nomination Committee and Compensation Committee,
	. 2023 - 11030ht	Thai Institute of Directors Association
	: 2023 – Present	Chairman, PTT Saving and Credit Cooperative Limited
	: 2021 – Present	Director, CU Engineering Enterprise Company Limited
	: 2021 – Present	Director, Primate Enterprise Company Limited
	: 2021 – Present	Chairman, Global Renewable Power Company Limited

Work Experiences:	: 2021	Member of The Corporate Governance Committee, IRPC Public Company Limited
	: 2019 – 2023	Director, Energy Complex Company Limited
	: 2019 – 2021	Chairman, Energy Complex Company Limited
	: 2018 –2020	Director, PTT Oil and Retail Business Public Company Limited
	: 2017 –2019	Director, Global Power Synergy Public Company Limited

Expertise: Energy Petroleum Petrochemical / Business Management / Legal / Corporate Governance

Qualifications of Directors

Having qualification according to the Cabinet's Resolution on January 24, 2011:	Yes
regarding the Appointment of High-Level Government Officials or Persons as Directors in	
Numerous State Enterprises	
Having director qualifications as required by law and not having prohibited characteristics as	Yes
announced by the Capital Market Supervisory	Tes
Having criminal offence record within the past 10 years	None
 Having family-relationship with the Company, Major Shareholders, or Subsidiaries 	None

Term of IRPC Directorship	: Term 1 - Appointed by the Board of Directors, the mee	ting no. 1/2021
	(Replaced Mr. Chansin Treenuchagron)	
	: Term 2 - Re-elected by 2021 AGM	
	: Term 3 – Proposed to be re-elected by 2024 AGM with	a tenure of 2024 - 2027
Meeting Attendance	: 1. Board of Directors Meeting for 2023	13/13 (100%)
	: 2. Risk Management Committee Meeting for 2023	11/12 (91%)
Possession of IRPC Shares	: None	

Holding Position of Director/ Executive/ Advisor in Other Companies:

		Listed Companies		Non-Listed Companies	Board Member/
Nominated Director					Executive Management
Norminated Director	Total	Position	Total	Position	in Other Organization
	TOtal	T OSMOT	TOLAT	1 USIUOT	that may have Conflicts
					of Interest with IRPC
Miss Peangpanor	1	Senior Executive	5	1. Director / Member of the	1. PTT Public Company
Boonklum		Vice President,		Nomination Committee and	Limited (the
		Office of General		Compensation Committee,	company's major
		Counsel,		Thai Institute of Directors	shareholder with
		PTT Public		Association	45.05 percent of
		Company Limited		2. Chairman, PTT Saving and	shares) operates
				Credit Cooperative Limited	petroleum and
				3. Director, CU Engineering	petrochemical
				Enterprise Company Limited	businesses. There is
					trading of raw

	4. Director, Primate Enterprise	materials and
	Company Limited	products between
	5. Chairman, Global Renewable	one another.
	Power Company Limited	2. Global Renewable
		Power Company
		Limited, in which PTT
		Global Management
		holds 50% of shares.

Vision:

Develop the corporate governance system to be efficient and in line with international standards, conduct business with sustainability guidelines: Climate Change, Circular Economy, and Create Shared Value (3C), respond equally to the needs of all stakeholders and elevate the ethics of the PTT Group to world-class standards.

Past Performance:

- 1. Provide observations, comments, and suggestions for improving the company operations to be efficient and effective to achieve the targets.
- 2. Support the development of CG code of conduct, business ethics, and compliance with laws, rules and regulations in accordance with the guidelines of the Stock Exchange of Thailand (SET) and International best practices.
- 3. Participate in giving opinions in determining the direction of business strategies according to the code of conduct, along with balancing economic, social and environmental according to the sustainability management framework which is a national and international standard.

(Brief) Personal Profile of Nominated Director Candidate

Name - Last Name	: Mr. Chaiyaporn Pupr	asert
Age (As of April 2024)	: 55 Years 4 months	
Proposed Position	: Independent Director	
Education	: Bachelor of Engineer	ing in Sanitary Engineering, Chulalongkorn University
	: Master of Engineering	g (Environmental Engineering), Chulalongkorn University
	: Ph.D in Environmenta	al Engineering, Institute National de Science Applique'e de Toulouse
	(INSA-Toulouse), Frar	nce
Training Program	: Certification in Top E	xecutives in the "Poom Palung Pandin" Program, Class 5, Chulalongkorn University
Director Training Program	n (Thai Institute of Direct	ors Association: IOD)
	: Director Accreditatio	n Program (DAP), Class 102/2013
Present Position:		
Board Member / Manage	ment in <u>Listed</u> Company	on the Stock Exchange of Thailand: 1 Company
	: 2023 – Present	Member of the Corporate Governance and Sustainability Committee,
		IRPC Public Company Limited
	: 2021 – Present	Independent Director, IRPC Public Company Limited
Board Member / Manage	ment in <u>Non-Listed</u> Com	pany on the Stock Exchange of Thailand: 4 Companies
	: 2021 – Present	Director, Chulalongkorn University Alumni Association
	: 2019 – Present	Expert member in Water Pollution Control Sub-Committee,
		Department of Pollution Control, Ministry of Natural Resources and Environment
	: 2018 – Present	Vice President for Student Affairs, Chulalongkorn University
	: 1995 – Present	Assistant Professor, Department of Environmental Engineering,
		Faculty of Engineering, Chulalongkorn University
Work Experiences	: 2021 –2023	Member of the Corporate Governance Committee,
		IRPC Public Company Limited
	: 2016 –2018	Assistant to the president for Student and Alumni Affairs,
		Chulalongkorn University
	: 2013 –2016	Independent Director/ Member of the Audit Committee,
		Daii Group Public Company Limited
	: 2010 –2016	Head of Environmental Engineering Department, Faculty of Engineering,
		Chulalongkorn University

Expertise: Engineering / Energy Petroleum Petrochemical / Business Management / Environment / Corporate Governance

Qualifications of Directors

Having qualification according to the Cabinet's Resolution on January 24, 2011:	Yes
regarding the Appointment of High-Level Government Officials or Persons as Director	s in
Numerous State Enterprises	
Having director qualifications as required by law and not having prohibited characteris	tics as
announced by the Capital Market Supervisory	Tes
Having criminal offence record within the past 10 years	None
 Having family-relationship with the Company, Major Shareholders, or Subsidiaries 	None

Family-Relationships between other directors, executives or major shareholders of the Company or its subsidiaries: None

Term of IRPC Directorship	: Term 1 Elected by 2021 AGM (2021-2024)	
	: Term 2 Proposed to be re-elected by 2024 AGM	with a tenure of 2024 - 2027
Meeting Attendance	: 1. Board of Directors Meeting for 2023	13/13 (100%)
	: 2. Corporate Governance and Sustainability Com	mittee Meeting for 2023 6/6 (100%)
Possession of IRPC Shares	: None	

Holding Position of Director/ Executive/ Advisor in Other Companies:

		Listed Companies		Non-Listed Companies	Board Member/
Nominated Director	Total	Position	Total	Position	Executive Management in Other Organization that may have Conflicts of Interest with IRPC
Mr. Chaiyaporn		None	4	1. Director, Chulalongkorn	None
Puprasert				University Alumni Association	
				2. Expert member in Water	
				Pollution Control Sub-	
				Committee, Department of	
				Pollution Control, Ministry of	
				Natural Resources and	
				Environment	
				3. Vice President for Student	
				Affairs, Chulalongkorn	
				University	
				4. Assistant Professor, Department	
				of Environmental Engineering,	
				Faculty of Engineering,	
				Chulalongkorn University	

Additional Qualifications for Nominating as an Independent Director:

1. Having the following interests in the Company, parent company, subsidiaries, affiliates, or	Qualif	ications
any legal entities that have conflicts, at present or in the past 2 years.		
1.1 Taking part in the management of being and employee, staff member, advisor who	Tes Yes	No No
receives a regular salary.		
1.2 Being professional services provider, e.g., auditor, legal advisor.	Tes Yes	No No
1.3 Having business relationship that is material and could be a barrier to independent	Yes	No No
judgment.		
1.4 Family Relationship with other Directors, or management, or major shareholders	Tes Yes	No No
2. Being an owner, director, management, employee, or advisor who receives a regular salary	Yes	No No
or holding more than one per cent of shares with voting rights of the company with the		
same business as IRPC and its competition is significant.		

Vision:

Increase competitiveness by raising the quality of life, focus on reducing carbon emissions to NET ZERO according to Thailand's and worldwide's targets, apply innovation and technology for sustainability (SDGs) to help the Company's transition into a modern, transparent, strong and sustainable organization.

Past Performance:

- 1. Encourage socially and environmentally conscious businesses; prioritize human rights and sustainability; share knowledge and apply new technology to overcome new challenges and respond to rapidly changing business needs.
- 2. Perform duties as an independent director with dedication, responsibility, transparency, fairness and full ability.
- 3. Provide advice on innovation and sustainable development to enable the Company to operate in an eco-friendly manner; encourage the enhancement of living standards for sustainable cohabitation with the community and society.

(Brief) Personal Profile of Nominated Director Candidate
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Name - Last Name	: Mr. Chansak Chueno	chom			
Age (As of April 2024)	: 57 Years				
Proposed Position	: Director				
Education:	: Bachelor of Engineer	ring Program in Mechanical Engineering,			
	Khon Kaen University	/			
	: Master of Business A	dministration Program, Kasetsart University			
Training Program	: Diploma, National De	efence College, The National Defence Course, Class 65, Thailand National			
	Defence College				
	: 9th Strategy and Inno	ovation for Businesses in Asia (SIBA) Training, The College of Management,			
	Mahidol University, ir	collaboration with Sloan School of Management, Massachusetts Institute of			
	Technology (MIT)				
	: Training course for se	enior anti-corruption strategists (NYPD10), Office of the National Anti-Corruption			
	Commission				
	: Leadership Developr	ment Program, MDP III Business Management, MDP III People Management,			
	Advanced Managem	ent Program (AMP) 3 – Business and People Management, PTT Leadership and			
	Learning Institute				
Director Training Program	n (Thai Institute of Direct	tors Association: IOD)			
	: Director Certification	Program (DCP), Class 211/2015			
Present Position:					
	ment in Listed Company	on the Stock Exchange of Thailand: 2 Companies			
U U	: 2022 – Present	Chairman of The Nomination and Remuneration Committee,			
		IRPC Public Company Limited			
	: 2021 – Present	Director, IRPC Public Company Limited			
	: 2021 – Present	Senior Executive Vice President, Engineering and Infrastructure,			
		PTT Public company Limited			
Board Member / Manage	ement in <u>Non-Listed</u> Com	pany on the Stock Exchange of Thailand: 2 Companies			
	: 2022 – Present	Chairman, Global Multimodal Logistics Company Limited			
	: 2021 – Present	Chairman, Energy Complex Company Limited			
Work Experiences	: 2021 –2022	Director / Member of the Nomination and Remuneration Committee,			
		IRPC Public Company Limited			
	: 2019 – Nov. 2021	Director, Energy Complex Company Limited			
	: 2015 – Sep.2021	Executive Vice President, Engineering and Project Management,			
		PTT Public company Limited			

Expertise: Engineering / Energy Petroleum Petrochemical / Business Management / Corporate Governance

Qualification of Directors

Having qualification according to the Cabinet's Resolution on January 24, 2011:	Yes
regarding the Appointment of High-Level Government Officials or Persons as Directors in	
Numerous State Enterprises	
Having director qualifications as required by law and not having prohibited characteristics as	
announced by the Capital Market Supervisory	Yes
Having criminal offence record within the past 10 years	None
 Having family-relationship with the Company, Major Shareholders, or Subsidiaries 	None

Term of IRPC Directorship	: Term 1 Appointed by the Board of Directors Meeting no. 11/2021			
	(Replaced Mr. Noppadol Pinsupa, effective October 1, 2021)			
	: Term 2 Proposed to be re-elected by 2024 AGM with a tenure of 2024 - 2027			
Meeting Attendance	: 1. Board of Directors Meeting for 2023 13/13 (100%)			
	: 2. Nomination and Remuneration Committee Meeting for 2023 5/5 (100%)			
Possession of IRPC Shares	: None			

Holding Position of Director/ Executive/ Advisor in Other Companies:

	Listed Companies		Non-Listed Companies		Board Member/
Nominated Director					Executive Management
Noninated Director	Total	Position	Total	Position	in Other Organization
	Total	i contori	rotar		that may have Conflicts
					of Interest with IRPC
Mr. Chansak	1	Senior Executive Vice	2	1. Chairman, Global Multimodal	1. PTT Public Company
Chuenchom		President, Engineering		Logistics Company Limited	Limited (the
		and Infrastructure,		2. Chairman, Energy Complex	company's major
		PTT Public company		Company Limited	shareholder with
		Limited			45.05 % of shares)
					operates petroleum
					and petrochemical
					businesses. There is
					trading of raw
					materials and
					products between
					one another.
					2. Global Multimodal
					Logistics Company
					Limited, which Siam
					Management Holding
					Company Limited

	holds 50% of the
	shares.
	3. Energy Complex
	Company Limited, a
	company that
	provides facility
	management services
	and has PTT as a
	major shareholder
	(50%). At present,
	there are transactions
	between together

Vision:

Strengthen the Company's competitiveness; create value along the entire supply chain by focusing on cooperation with clients, customers and partners both locally and globally in order to be ready for new business in line with the long-term strategies and the Company's vision; as well as place a high value on recruiting directors and training staff to meet future challenges.

Past Performance:

- 1. Encourage efficient project management by providing guidance and pressuring operations to adhere to the set standards and objectives; Prioritizing risk management and implementing suitable internal control mechanisms to prevent potential risks in the future.
- 2. Provide useful advice on new project management and investment; promote integrated working to drive the success towards the Company's goals and vision.
- 3. Hold the position of Chairman of the Nomination and Remuneration Committee (NRC); establish policies and guidelines for recruiting directors who meet the requirements of the Company's strategy for boosting competitiveness and long-term growth; planning for staff development (Succession Plan) in order to accommodate changes.

: Mr. Komol Buaket : 52 Years 2 months : Bachelor of Engineering in Electrical Engineering, Metropolitan University of : Master of Engineering in Energy Management Technology, King Mongkut's University of Technology Thonburi

(Brief) Personal Profile of Nominated Director Candidate

: Ph.D. in Industrial Business Development and Human Resources. King Mongkut's University of Technology North Bangkok

Training Program

Name - Last Name

Proposed Position

Education

Age (As of April 2024)

: Curriculum for Developing Senior Executives, Ministry of Education, Class 8

: Politics of Democratic Government for Senior Executives, Class 24

- : Curriculum for Senior Management of City Administration (City Leader), 2nd Generation
- : Curriculum for the Development of Senior Executive Officers of the Government Administration Class 13
- : High Level Energy Management Program, Class 9, Ministry of Energy
- : Diploma, National Defence College, The National Defence Course, Class 65, Thailand National

Defence College

Director Training Program (Thai Institute of Directors Association: IOD)

: Director

Technology

- : Strategic Board Master Class (SBM), Class 12/2023
- : Successful Formulation & Execution of Strategy (SFE), Class 43/2023
- : Director Accreditation Program (DAP), Class 210/2023

Present Position:

Board Member / Management in Listed Company on the Stock Exchange of Thailand: None

Board Member / Management in Non-Listed Company on the Stock Exchange of Thailand: 1 Company

	: 2022 -Present	Inspector General, Ministry of Energy
Work Experiences	: 2022 – 2024	Director / Member of the Corporate Governance and Sustainability Committee,
		PTTOR Public Company Limited
	: 2020 – 2022	Deputy Director – General of the Department of Energy Development and
		Energy Conservation, Ministry of Energy
	: 2016 – 2020	Director, Energy Regulatory and Conservation Division, Ministry of Energy
	: 2010 – 2016	Director, the Energy Control Group and the Energy Conservation Steering
		Group, Energy Regulatory and Conservation Division, Ministry of Energy

Expertise: Engineering / Energy Petroleum Petrochemical / Business Management / Corporate Governance



Qualifications of Directors

Having qualification according to the Cabinet's Resolution on January 24, 2011:	Yes
regarding the Appointment of High-Level Government Officials or Persons as Directors in	
Numerous State Enterprises	
Having director qualifications as required by law and not having prohibited characteristics as	Yes
announced by the Capital Market Supervisory	Tes
Having criminal offence record within the past 10 years	None
 Having family-relationship with the Company, Major Shareholders, or Subsidiaries 	None

Term of IRPC Directorship: Term 1 - Propose to be a new director for the first term from April 5, 2024 (2024 - 2027)Meeting Attendance: N/A

Possession of IRPC Shares : None

Holding Position of Director/ Executive/ Advisor in Other Companies:

	Listed Companies			Non-Listed Companies	Board Member/
Nominated Director					Executive Management
	Total	Position	Tatal	Position	in Other Organization
			Total		that may have Conflicts
					of Interest with IRPC
Mr. Komol Buaket		None		1. Inspector General, Ministry of	None
				Energy	

Vision:

Promote and develop the organization's potential to become a leader in the energy, petroleum, and petrochemical businesses, including readiness to operate new businesses that are global megatrends; support the Company's operations that align with the national strategy to become a leading company in innovation, materials and energy solutions for a sustainable future.

Name - Last Name	: Mr. Khanapoj Joemrith
Age (As of April 2024)	: 38 Years 4 months
Proposed Position	: Independent Director
Education	: Bachelor of Arts in Political Science (First Class Honors),
	Chulalongkorn University
	: Bachelor of Laws, Ramkhamhaeng University
	: MA International Law (Merit) SOAS, University of London
	: MA International Studies and Diplomacy SOAS, University of London
	: Ph.D. in Law, SOAS, University of London
Training Program	: ABC Curriculum, Academy of Business Creativity, Sripatum University
	: The Next Tycoon, Shinawatra University

Director Training Program (Thai Institute of Directors Association: IOD) : None

Present Position:

Board Member / Management in Listed Company - The Stock Exchange of Thailand: None

Board Member / Management in Non-Listed Company - The Stock Exchange of Thailand: 7 Companies

	: 2024 - Present	Working Team and Personal Assistance to the Prime Minister
	: 2021 - Present	Director of THINK Platform and The Change Maker Project , Pheu Thai Party
	: 2021 – Present	Chief Operation Officer / Director VIN CAPITAL CO., LTD
	: 2020 – Present	Executive Director / The Food Project (Thailand) Company Limited
	: 2017 – Present	Managing Director / Fitmeal (Thailand) Company Limited
	: 2015 - Present	Managing Director / Global Accounting and Consultant Company Limited
	: 2016 – Present	Director / BVG Group and Company and BVG Holdings
	: 2016 – Present	International Legal Advisor, Asia Cassava Resources Holding Limited
Work Experiences	: 2020 – 2023	Foreign Affairs Committee, Pheu Thai Party
	: 2020 – 2023	Legal Committee, Pheu Thai Party

Expertise: Business Management / Legal / Corporate Governance

Qualifications of Directors

Having qualification according to the Cabinet's Resolution on January 24, 2011:	Yes
regarding the Appointment of High-Level Government Officials or Persons as Directors in	
Numerous State Enterprises	
Having director qualifications as required by law and not having prohibited characteristics as	Yes
announced by the Capital Market Supervisory	Tes
Having criminal offence record within the past 10 years	None
Having family-relationship with the Company, Major Shareholders, or Subsidiaries	None

Term of IRPC Directorship

Meeting Attendance : N/A

Possession of IRPC Shares : None

Holding Position of Director/ Executive/ Advisor in Other Companies:

		Listed Companies		Non-Listed Companies	Board Member/
Nominated Director	Total	Position	Total	Position	Executive Management in Other Organization that may have Conflicts of Interest with IRPC
Mr. Khanapoj		None		1. Working Team and Personal	
Joemrith				Assistance to the Prime Minister	
				2. Director of THINK Platform and	
				The Change Maker project,	
				Pheu Thai Party	
				3. Chief Operation Officer /	
				Director VIN CAPITAL CO., LTD	
				4. Director / THE Food	
				Project (Thailand) Company	
				Limited	
				5. Director / Fitmeal (Thailand)	
				Company Limited	
				6. Director / Global Accounting	
				and Consultant Company	
				Limited	
				7. Director / BVG Group and	
				Company and BVG Holdings	
				8. International Legal Advisor, Asia	
				Cassava Resources Holding	
				Limited	

: Term 1 Propose to be a new director for the first term from 5 April 2024 (2024 - 2027)

Additional Qualifications for Nominating as an Independent Director:

1. Having the following interests in the Company, parent company, subsidiaries, affiliates, or	Qualifications	
any legal entities that have conflicts, at present or in the past 2 years.		
1.1 Taking part in the management of being and employee, staff member, advisor who	☐ Yes	No No
receives a regular salary.		
1.2 Being professional services provider, e.g., auditor, legal advisor.	Tes Yes	No No
1.3 Having business relationship that is material and could be a barrier to independent	Yes	☑ No
judgment.		
1.4 Family Relationship with other Directors, or management, or major shareholders	Tes Yes	No No

or holding more than one per cent of shares with voting rights of the company with the	
same business as IRPC and its competition is significant.	

Vision:

Emphasis on developing management, governance, and risk management frameworks; operating business in a transparent and reliable manner to build confidence among investors, shareholders, and all stakeholders; including developing the company practices to international standards and putting them into concrete practices.